



The mission of Zender Environmental Health and Research Group, a non-profit 501(c)3 organization, is to assist underserved communities in developing programmatic capacity and community resiliency in environmental health issues. Visit us on the web at www.zendergroup.org

Job Title: Landfill Operation Specialist/Solid Waste Management Trainer

FTE: 0.20 FTE to 1.0 FTE, dependent on qualifications and availability.

Location: Anchorage
Reports to: Executive Director

FLSA Status: Level III, non-exempt.

Summary of Position: This position performs direct technical assistance and training to rural Alaska communities in the area of rural landfill operation, solid waste management, and materials backhaul. Serves as technical assistance provider and trainer.

Primary Responsibilities & Duties:

- Provides technical assistance to rural Alaska communities for the purposes of environmental program & solid waste management capacity building, landfill operation, public health improvement, and environmental protection.
- Works with Zender staff, the Solid Waste Alaska Taskforce, and various other entities in developing and implementing "Backhaul Alaska" logistics, protocols, training.
- Conducts 1-3 day site visits with remote villages from 1 to 8 times per year, depending on full-time or part-time status.

Additional Responsibilities & Duties:

- Works with Executive Director and other Senior Scientists in development projects
- Presents to rural Alaska environmental personnel at conferences
- Trains rural Alaska environmental personnel at 2-6 trainings or conferences each year, depending on FTE hired and other factors.
- Other duties as assigned.

Background, Skills & Abilities Required:

- Mastery of rural landfill operation, preferably Rural Alaska landfill operation, including heavy equipment operation, landfill organization & maintenance, and other typical operator duties.
- Capacity and desire for true cross-cultural communication.
- Working knowledge of MS Excel, MS Word.
- Eight+ years experience in solid waste management related work.
- Creativity.
- Details oriented.
- Ability to take and give direction gracefully.
- Minimum 5 years full-time or 8 years part-time experience in staging, packing, shipping, and negotiating for spent waste material backhaul and recycling.
- DOT Hazmat Regulations knowledge

- Experience in training rural Alaska communities or minority, indigenous, or very remote, rural, and small populations.
- Mastery in one or more of the following areas, plus proficiency in at least one other area:
 - Village Landfill Operation
 - Solid Waste Management Program or other Utility budgeting
 - Solid Waste Management or other Utility fee setting, implementation, and/or collecting.
 - Machinery/Equipment used in rural villages
 - Water quality
 - Air quality
 - Water and wastewater treatment/quality
 - Alternative technology
 - Public health
 - Toxicology
 - Climate Change
 - Grant management
 - NEPA
 - Subsistence
 - Rural Transportation
 - Rural Alaska Life
 - GIS
 - Regulatory Environment for Alaska Native Tribes

Preferable, but not required:

- Rural Alaska Native Village life experience is highly desirable
- Employment as a Rural Landfill Operator
- Yup'ik proficiency, or other Alaska Native language
- Tribal experience
- Mastery or proficiency of multiple areas listed above
- Graphic design proficiency
- ACCESS or other database experience
- Rural Alaska service organization knowledge
- Mastery of software programs useful in education & outreach, data management, other

Core Competencies: Ability to work as a team, ability to problem solve, ability to work unsupervised, ability to supervise or direct technical assistants, ability to work under deadlines, ability for patience, ability to interact with individuals at various levels, ability to represent the Group professionally, ability to flourish under rural travel logistics, ability to network and collaborate with various entities, ability to work effectively over the phone & email, ability to multi-task.

Physical demands: Primarily an office position. However, site visits may require snowmachine, ATV, and/or small plane travel in extreme weather. Ability and desire to work on, around, or at Alaska Class III landfills and/or unpermitted open disposal sites is required. Village

on-site travel can be physically exhausting, often requiring long work days, and meals and lodging are typically camp-style.

Work environment: Friendly downtown office, casual dress. We are a small organization and may allow a high portion of work to be tele-commute.

Notes: **1.** ZEHRG is supportive of rural Alaska community development. We may be able to accommodate full-time tele-commuting for extraordinarily-qualified individuals living in an off-road rural community. **2.** Site visits are scheduled in advance to accommodate your schedule and village schedule. However, rural Alaska Village travel involves uncertainty and weather conditions may extend trips by 1-2 days. **3.** *This organization is an at-will employer.*

Benefits: Generous personal leave & holiday pay prorated for part-time below 0.5 FTE. Annual COLA. Health & retirement stipend.

Salary: Competitive, depends on experience and hire level.

Application Instructions: Email or fax resume and letter of interest to Lynn Zender, Executive Director, email: hr@zendergroup.org or fax: 877 335 6780. Please do not hand-deliver.

Position opens March 14, 2019 and will remain open a minimum of two weeks, or March 28th. After March 28th, position is open until filled or is no longer available. Highly qualified candidates will be contacted within 2 weeks of application submittal.

Position funded in part by an Equal Opportunity Program. Discrimination is prohibited by Federal law. Complaints of discrimination may be filed with the Secretary of Agriculture, Washington, D.C. 20250.